


CODE OF CONDUCT

CODE OF CONDUCT FOR COACHES, OFFICIALS AND VOLUNTEERS

REGARDLESS OF RACE, SKIN COLOUR, RELIGION, ABILITY OR DISABILITY ALL GYMNASTS WILL BE TREATED FAIRLY AND EQUALLY

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- Consider the well-being and safety of participants before the development or performance. Praise for good effort and performance and not just for results
 - Develop an appropriate working relationship with gymnasts based on mutual trust and respect
 - Hold appropriate British Gymnastics membership insurance cover
 - Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning skills
 - Display consistently high standards of behaviour and appearance, dressing suitably and using respectful and appropriate language at any time whilst involved with club's activities. Arriving for sessions punctually allowing sufficient time to set up and prepare as necessary
 - Coaches and volunteers should ensure that they are not under the influence of alcohol or drugs whilst conducting the business of the club
 - Never exert undue influence over gymnasts to obtain personal benefit or reward.
 - Always share and report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the BG Child Protection policy
 - Strive to be a suitable role model for the club's members
 - Make sure that confidential information is not divulged unless with the express approval of the individual concerned (unless this is a Child Welfare issue)
 - Promote the positive aspects of gymnasts (e.g. fair play, respect for others)
 - Encourage gymnasts to value their performance and not just results.
 - Follow the club's guidelines and training rules laid down by FVGC
 - Mobile phones must not be used in the gym casually but only for emergencies.
 - FVGC follows BG's Policy and Procedures of staff/volunteers
 - FVGC coaches should consider the following
 - Always coach standing
 - Coach enthusiastically
 - Use appropriate language
 - Avoid having favourites
 - Vary teaching methods
 - Leave the gym tidy
 - Speak to parents in a discrete manner
 - Always report accidents to parents however minor
 - Never be alone with a gymnast
 - Never coach above your qualified level or competence