



Forth Valley Gymnastics Club

ANTI-BULLYING POLICY

It is the aim of Forth Valley Gymnastics Club to create a safe and fun experience for gymnasts to develop gymnastics potential whilst fulfilling their enjoyment and gymnastics experience. We also strive to provide opportunities for gymnasts to achieve their potential whilst building on and developing fundamental skills, improve general well being and confidence. Forth Valley GC does not tolerate any form of bullying or bullsh behaviour which undermines the concentration / confidence of another member (whether this is face to face / via social media). This includes the following:

- Racial comments / behaviour
- Sexual comments / behaviour
- Verbal abuse i.e. name calling, exclusion etc
- Physical bullying i.e. hitting, kicking etc Incidents of bullying will be dealt with instantaneously either by the Head Coach or CPC.

Any complaints of a bullying will be recorded by one of the named above persons above from both sides of the story and all parents will be fully involved. Parents / gymnasts will be involved in deciding the outcomes / actions in agreement with the Head Coach and/or CPC which will aim to change the behaviour of the bully to be in line and adherence to the Clubs code of conduct for gymnasts. All warnings will be appropriate to the child and eligible for appeal via the CPC if the parent / guardian has concerns